



POSITION DESCRIPTION

Mission: Uniting Baltimore through parks.

Parks & People has worked for more than 30 years to build public-private partnerships that sustain and improve Baltimore's parks and green spaces, with a legacy of investing in projects that revitalize green programs that allow children, youth and adults to learn, grow, and explore their natural environment. Our vision is to ensure that everyone in Baltimore is connected to nature, their community and each other through vibrant parks and green spaces.

SuperKids Camp is a six-week academic enrichment program designed to help elementary school-aged students in Baltimore City improve or maintain their scholastic skills during the summer months. We focus our efforts in the following areas — reading, environmental literacy, character development, basic math skills, and fostering an appreciation of the environment through hands-on learning and field trips.

ENRICHMENT ENVIRONMENTAL EDUCATOR (SEASONAL)

DIVISION: PROGRAMS

REV: 01/31/19

PART-TIME, NON-EXEMPT

MAJOR RESPONSIBILITY: Enrichment Environmental Educators lead Baltimore City elementary school-aged students in outdoor enrichment activities at Gwynns Falls Leakin Park and Druid Hill Park as part of SuperKids Camp. Educators are part of a dynamic team that delivers interactive, nature-based activities on topics such as stream and forest habitats, park history, growing plants, and observing animals. Employment is seasonal (late June through mid-August) and the position requires approximately 28 hours per week.

REPORTS TO: Environmental Education Manager

ESSENTIAL FUNCTIONS:

1. Delivery of Instruction
 - a. Deliver hands-on outdoor activities to SuperKids campers
 - b. Adapt curriculum and lessons to site and different student groups when necessary
 - c. Engage students around environmental stewardship and encourage positive behaviors
 - d. Provide feedback and creative input for activity plans, curriculum and program structure, as well as helping to develop activities
 - e. Assign tasks to the high school-aged assistants that involve lesson delivery and behavior management
 - f. Participate in other camp activities as requested and as appropriate to position
 - g. Be a positive role model for campers and demonstrate good environmental stewardship
2. Management and Logistics
 - a. Ensure adherence to schedule through smooth and timely transition between daily activities
 - b. Assists with the setup, maintenance, storage, and transport of supplies and materials

QUALIFICATIONS:

Requirements

- High school diploma
- 21+ years of age
- Valid driver's license and good driving record
- Able to work week day hours 8am-3pm during the summer unless otherwise directed
- Experience working with adolescents
- Good verbal and written communication skills and proficiency in computer systems
- Familiarity with OSHA safety regulations
- Ability to lead team and model appropriate behavior among colleagues and in the community
- Positive people skills and ability to lead team using positive behavior management techniques
- Communicates clear expectations and provides regular feedback to program participants
- Ability to diffuse conflict
- Excellent time-management skills and ability to carry out multiple tasks simultaneously
- Works well in challenging conditions and with a diverse population
- Able to accommodate periodic weekend work

Preferences

- College degree
- Teaching experience (elementary level)
- Knowledge of environmental education and youth development